

DD/P 2.9893

CONFIDENTIAL**OGC HAS REVIEWED.**

MEMORANDUM FOR: Chief, Regulations Control Staff

SUBJECT:

Separations, Employment

25X1A

Report
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nnel Policy

1. Reference is made to the subject revision and changes which were submitted to this office for coordination on 1 October 1956.

2. According to your transmittal memorandum, these changes are necessary because of the new policy regarding "mediocre performance" included in the proposed revision of [REDACTED] "General Separation Actions." In this connection your attention is called to our memorandum of 31 October 1956 in which we indicated that we were suspending submission of our concurrence or comments regarding the [REDACTED] until we were notified either that as revised the regulations were satisfactory to the DDS or we were provided with appropriately modified redrafts. We are similarly suspending action on the subject changes, therefore, since we do not believe it would be appropriate to submit our concurrence or comments before we have been notified of the action to be taken in connection with the [REDACTED]

3. Despite the above, there are listed below for your consideration some of our observations with regard to the subject changes. These observations should not, however, be construed as indicating either concurrence or nonconcurrence on our part at this time.

a. Revision [REDACTED]

We question whether the addition to paragraph 2 is necessary. It would seem to us that the present statement "The Director may appoint an Employment Review Board to advise him concerning any particular case." is broad enough to cover any case which may arise.

b. [REDACTED]

We do not agree with use of the word "mediocre" to describe what we believe is intended to mean substandard or inadequate performance. We understand that the IG has also questioned use of the word "mediocre" and that other terminology is being considered.

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c. [REDACTED]

We fail to see the connection between the proposed change in paragraph 3.a.(6) of these regulations and the proposed new policy regarding "mediocre" performance. It would seem to us that such a change, if necessary, could be suspended until such time as it is necessary to make further revisions in the [REDACTED] particularly 25X1A since these regulations are over three years old and could conceivably require further revision in the near future.

4. In view of the above, if any changes to other regulations are required by the proposed revision of [REDACTED] it is requested 25X1A that you resubmit these changes for our review at the same time your request for resumption of action with regard to the [REDACTED] 25X1A pursuant to our memorandum of 31 October, is made.

[REDACTED] 25X1A9a

[REDACTED]
Executive Officer, DDP

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LS 6-1969a

CONFIDENTIAL

8 October 1956

MEMORANDUM FOR: Regulations Control Staff

SUBJECT :

25X1A

The change here is unnecessary. Regulations already make it clear that employees will be given every consideration before being separated from the Agency

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The fact that the Agency is now making it clear that employees may be separated for mediocre as well as for unsatisfactory service does not require a further explanation that all previous rights, privileges, and considerations will be continued in cases of separation.

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Office of General Counsel

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CONFIDENTIAL

LS 6-1969a

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8 October 1956

MEMORANDUM FOR: Regulations Control Staff

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Office of General Counsel

OCT 10 1956

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